



NEWSTART EDUCATION CENTRE

Promoting Positive Behaviour Policy

Newstart aims to create and promote an atmosphere of care and encouragement, where each young person has potential and achievement is celebrated. We take every opportunity to promote a positive ethos and sustain good discipline through the following measures:

- Client Contract
- Key Worker System
- End of term Student Awards
- End of term reports
- Rewards & Sanctions Policy
- Staff Review of Discipline and Anti-Bullying Policies
- Training of non-teaching staff in child protection and discipline procedures
- Parent / teacher meetings

We expect our young people to adhere to rules that have been produced in partnership with the staff team and the young people themselves. An emphasis on praise and reward is an essential part of our philosophy. However, sanctions are available for unacceptable behaviour and will be implemented when it is necessary.

Good behaviour / achievements / improvements are praised, and are recorded in the young person's Key Worker File. Student awards are given out at the end of each academic term to reward young people for their punctuality, positive attitude and improvement in studies. The young people are also rewarded with group activities in order to promote positive co-operation within the Project.

In Newstart, parents/guardians are always welcome to discuss their child's behaviour with the relevant staff member. When a young person's behaviour is causing concern, this is always recorded in the key worker file.

The rules and procedures of Newstart are upheld through the use of the following sanctions:

- young person is verbally reminded that certain behaviour is unacceptable;
- there is an agreed area of the Project where young person may go for a limited period of time if he/she is disturbing others;
- withdrawal of privileges / extra-curricular activities for a fixed period;
- completion of additional work to complement or support current studies;

- referral of pupil to Teacher-in-Charge.

If the matter is of a very serious nature, it may be necessary to suspend the young person for a short period of time or exclude them permanently. A decision to exclude a young person for a fixed period or permanently is only taken: -

- 1) In response to serious breaches of Project Discipline;
- 2) Where a range of alternative strategies have been tried and have failed;
- 3) If allowing a young person to remain would seriously harm the education and welfare of the young person or others in the Project.

Parents/guardians have a right to appeal against an exclusion and will, if necessary, be informed of their rights and procedures.

We believe these sanctions are most effective when supported by the Project's cross-curricular promotion of the personal and social development of the young person. We are committed to offering a high quality educational experience to enable our young people to become full contributing members of society. We aim to provide a caring community where every young person is valued and respected in an environment which embraces diversity, nurtures talents and celebrates the achievements of all.

Adopted by NBD: _____
On behalf of NEC BD

Position: _____

Date: _____